

REGISTRAR'S NEW YEAR (2019) MESSAGE TO ALL STAFF

My dear colleagues,

I most joyfully welcome you all into 2019. I glorify God Almighty for the abundance of His grace of good health, strength and divine guidance which saw us and our families through the past year. I convey to you hearty felicitations, as I congratulate us all on the successful execution of our mandate in the year 2018.

I wish to register my sincere appreciation of our individual and collective contributions to the impressive scorecard earned by the Council in the past year. With dogged commitment to success and excellence we again conducted successfully all the Council's examinations. Through our performance in recent years, we have encouraged our numerous stakeholders and well-wishers to take for granted the leakage-free conduct of the Council's international and national examinations. Our compression of the time for processing of examination results is somewhat magical and has earned the Council some accolades from the governments and people of the sub-region. While I join the stakeholders in commending the entire workforce for the courage, determination and sacrifice invested in our landmark achievements, I urge that we continue to make efforts towards sustaining and improving upon the trends.

The year 2018 witnessed peaceful political transitions or change of governments in some of our member countries while in others changes occurred in the headship of their respective ministries of education. I however, wish to assure you that the relationship between the Council and each member government remains strong and cordial. In particular, the new administrations have all demonstrated respect for the Council and articulated firm commitment to the sustenance and success of its operations. Some of them have actually added a few more assessment tasks to the Council's portfolio in their domains. I therefore, wish to reiterate my usual plea that we must not tolerate or induce any act bordering on compromise or laxity which can lead to a betrayal of the public trust and stakeholders' confidence reposed in our flagship organisation. We have expended a great deal of financial resources, physical energy and moral strength to achieve the current reputation of WAEC across the sub-region, and so never again should any preventable occurrence be allowed to tarnish our corporate image overnight. We must be on our guards at all times and in all circumstances.

Colleagues all, staff welfare is top priority for Management as welfare packages received positive adjustments of varying dimensions in most National Offices before the end of 2018. The reviewed packages have taken effect in some of the affected offices while others are waiting for their 2019 budget implementation. I urge you all to appreciate what

Management can currently afford within the limits of available resources and reciprocate the gesture by putting in your utmost best in the interest of our organisation.

The year 2019 will usher in two significant events in the annals of the council's history. Firstly, in line with the extant rotational arrangement, the 67th Annual Council Meeting will be hosted by the Republic of Sierra Leone from Monday, 18th to Friday, 22nd March 2019 in Freetown. Consequently, members of staff of the Freetown Office in collaboration with the relevant government officials have commenced preparations for the successful hosting of the meeting. Secondly, the tenure of the present Registrar to Council will end in September 2019. The process of appointing a new Registrar commenced in August 2018 with newspaper advertisements of the position in the member countries. Shortlisting of the applicants was carried out in October 2018 by a Shortlisting Committee set up by the Chairman of Council for the purpose. The shortlisted applicants will be interviewed by the International Appointments Committee in January 2019, and the successful candidate at the interview will be presented to Council in March 2019 for the ratification of his/her appointment. The present Registrar will formally hand over to his successor in a brief but symbolic ceremony at the end of September while the new Registrar will assume office at the Headquarters, Accra on 1st October 2019. I wish to use this opportunity to appreciate you all for the love, cooperation and support which I have continued to enjoy from you since the beginning of my tenure. I wish to also implore you to continue to give of your best to the Council in the years ahead to ensure a pleasant and successful tenure for my successor.

Finally, as we commence our journey through the New Year, I admonish us all to pay closer attention to our health and the well-being of our loved ones. I commend us all and our families into the caring and protecting hands of God in 2019. May His grace be more than sufficient to see us through another year of successful execution of the business of the Council.

I wish you all a Happy and Prosperous 2019.



DR IYI UWADIAE
THE REGISTRAR